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\$FFRXQWDELOLW\ 6WDWXY UHTXLPHPHQWV ZLOO EH LPSOHPHQW 6(/(&7 \$&&2817\$%,/7< 67\$786 /HDUQLQJ 1HWZRUN OHDGHUVKLS WHDP &DPSXV 'LVWLQFWLRQV 7RS 6WXGHQW 3URJUHVV \$FDGHPLF \$FKLHYHPHQW LQ 5HDGLQJ /DQJXDJH \$UWV \$FDGHPLF \$FKLHYHPHQW LQ 0DWK \$FDGHPLF \$FKLHYHPHQW LQ 6FLHQFH 3RVVWHFRQGDU\ 5HDGLQHVV 6(/(&7 \$ ',67,1&7,21 '(6,*1\$7,21 6(/(&7 \$ ',67,1&7,21 '(6,*1\$7,21 &\$0386 \$6685\$1&(6 \$1' &(57,)&\$7,216)25 7+((\$5 6&+22/ , FHUWLI\ DFFHSWDQFH DQG FRPSOLDQFH ELWK DOO SURYL <(6 WKH)RUW :RUWK ,6' 6FKRRO %RDUG <(6 WKH 7H[DV (GXFDWLRQ &RGH <(6 1R &KLOG /HIW %HKLQG <(6 7LWOH , 3DUW \$ DQG <(6 WKH 6FKRRO ,PSURYHPHQW 3URJUDP	1DPH 5ROH -XOLH +DQQDQ 7HDFKHU &KUVWLQ\H)HOGPDQ 7HDFKHU /BXDQQ :DOWRQ 7HDFKHU 7ULFLD &O\QFK 7HDFKHU &XUWLV %RHUQHU 7HDFKHU /LVD <DJHU 7HDFKHU 5DFKHO &RRN &DPSXV 1RQ 7FK 3UR 'LVWULFW OHYHO 6WDII (ULF 6LPDQHN 3DUHQW &OLI :LHJDQG 3DUHQW 0HUHGLWK +DUWXQJ 3DUHQW 3DXOHWWH &UXPOH\ %XVLQHVV 5HS 1DQF\ /RKPdq %XVLQHVV 5HS 0ROO\ +\U\ &RPPXQLW\ 5HS &DURO\Q %HOO &RPPXQLW\ 5HS <RDQQD &UDLQ 3DUHQW VLRQV VHW IRU 6HOHFV 6HOHFV 6HOHFV 6HOHFV
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Fort Worth ISD

Preparing all students for success in college, career, and community leadership.

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3ULQFLSD&QQQLH - 6PLWK

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<HV \$WWHQGDQFH	<HV &RKRUW \$QDO\VLV <HV 6XUYHV\
ODNH D VHOHFWLRQ IRU	<HV 6XSSRUW 6\WHPV <HV)XQG %DQ
HDFK E\ FKRYLQJ	<HV ,QWHUYHQWLRQ 6HUFLFHV W\ 6WDII <HV 5
IURP WKH GURS GRZO	1R 'URSRXW ,GHQWLILFDWLRQ 1R 92& &
<HV &XUULFXOSP	<HV \$FKLHYHPPHQW *DS UR 2WKHU
<HV 6WXGHQW 'DWD	

\$UHD 5HYLHZHG 6XPPDU\ RI 6WUHQJWKV	6XPPDU\ RI 1HHGV	3ULRULW
:KDW ZHUH WKH LGHQWLILHG:KDW ZHUH WKH LGHQWLILHG QHHGV"	LQFOXGLQJ KRZ IHGHUDO DQG V	F:KPSXDUH WK

'HPRJUDSKLFV :KLWH +LVSDQLF	:H KDYH WZR +LVSDQLF FKLOGSHUQRZK WIDVOWB FORVH WK
\$\$ \$VLDQ	\$PDDFDFWLRQV RI WK JUDGDDG\$S\$FURDWHVDGYDQFHG SU
,QGLDQ 3DFLILF ,VODQG	:H QHHG WR SURYLGH VDXGHQV JURXS
WKDQ	VSRUW WR DVVLVWVWXU VWXGHQW

6WXGHQW	2XU VWXGHQWV DFKLHYH DW:DKRQW DQXHOVR \$ROD N ZLWK(DRXO\LSHFHDV)HQWLRQ IRU S
\$FKLHYHPPHQW	DUHDV DQG JURXS SV ZHUH HUXDEWLRQ :H DQG +LVSDQ\$BLRWXWHQWRVWRH DOO VWX
	UHFHLYHG GLVWLQFWLRQV LDDOYDWRKHDIPKEHDYHDDW JD\$RY7ZRUFKLDQDUYHO E\ WKLU
	IDLOHG DOO WKUHH VHFWRQVPHGLD XH WIKQJWHDYHQWLRQ
	ZKR HQWHU EHZRZ OHYHO

6FKRRO &XOWXU 2KDW DII LV YHU\ FRKHVLYHHDQSHCKWR3HRYOYH ZLWK RYKHVSUWRD\WWRRU	LV
&OLPDWH	ZRUN ZHOORJHWKHU /LQHQRXUH WKDW DOO VWDNHKDDGRISWLD\DKZKDDXUH WKDW
	FRPPXQLFDWLRQ DUH DOZD\VRSHUHQDQGG UHFHLYH IDLDQDQVFBQWLRWWHQWLYH
	UHFVWHG WUHDWPHQWSDVWVZV FDP

<p>6WDII 4XDOLW\ 3URIHVVLRQDO 'HYHORSPHQW</p>	<p>\$OO WHDFKHUV DUH UHTXLW\ 7HDFKHUV LQ OLWHUDF\ DUHQWHLQ RGHWW*7QKRXH\ DQG GRWDLQJ GMLG \$DO DVVLJQPHQW LQ ZULWLQJ SURFHVV 3 LV: 6HPXLVQ HDG DLQJ CRDWH WKH W6HFKRIRHULV GHR3' ZLOO EH XVLQ DGDSWHG IRU RXU VFKRRO SRXODWDLRQG WKH QHFHVVLWUDVGHUWU DQWJLQWHRUHQW GLIIHUHQWLDWLRQ</p>	<p>7KH WHDFKHUV HQVXUH WKDWRQWHQXHDGR QHHYLHZ DQG IRVHOGRWVKWR GULYH GHFLVL D(QG DUH PDVWHUHG :H XVHFRKOWLSOXPGDWDPHZRUN IRULRQWLUXFWRQDQDO VWUDWHJL VRXUFHV WR GULYH LQVWUXFWWRERDWDYGHFVVRQPHQWV WSRUJLGHXWWLWFRQKLWRUHG 8 'DWD UHYLHZ LV DQ RQJRLQJSHREHFWVQHJGV RI RXU FDP\$MVRDQJFWWXGHQWV DGGLWLRQ WR WKH &) ZH FRVGHQXSHORRHOQWDO VRXUFHV WR HQKDQFH WKH VWXGHQWV ZLWK PDWHULDOLQRQVWKFWRURQDO SURJUDP LQVWUXFW</p>	<p>7KH FRPPXQLW\ LQYROYHPHQWHLVFRQRLQHG WR XVH SRJQZLVVK WKH FRPPXQLW\ V ZLWK QXPHURXV RSSRUWXQLWRLHQGLRQJ ERDUG DQG DGYLWRKH IFRPWLZDWHR VSOLW WK YROXQWHHULVP 7KH 37\$ LVDFZHLDRDQGRUZZDUG WR EXLQHZDFKHRZDFKGRORU DFFRPP VSRUWLYH RI WKHSULRQWUFXFWLRQDO LQFUHDVLRQROOPHQW</p>	<p>WKH PHQW DQGRWDLQJ GMLG \$DO DVVLJQPHQW LQ ZULWLQJ SURFHVV 3 LV: 6HPXLVQ HDG DLQJ CRDWH WKH W6HFKRIRHULV GHR3' ZLOO EH XVLQ DGDSWHG IRU RXU VFKRRO SRXODWDLRQG WKH QHFHVVLWUDVGHUWU DQWJLQWHRUHQW GLIIHUHQWLDWLRQ</p>
<p>&XUULFXOXP ,QVWUXFWLRQ \$VVHVVPHQW</p>	<p>7KH WHDFKHUV HQVXUH WKDWRQWHQXHDGR QHHYLHZ DQG IRVHOGRWVKWR GULYH GHFLVL D(QG DUH PDVWHUHG :H XVHFRKOWLSOXPGDWDPHZRUN IRULRQWLUXFWRQDQDO VWUDWHJL VRXUFHV WR GULYH LQVWUXFWWRERDWDYGHFVVRQPHQWV WSRUJLGHXWWLWFRQKLWRUHG 8 'DWD UHYLHZ LV DQ RQJRLQJSHREHFWVQHJGV RI RXU FDP\$MVRDQJFWWXGHQWV DGGLWLRQ WR WKH &) ZH FRVGHQXSHORRHOQWDO VRXUFHV WR HQKDQFH WKH VWXGHQWV ZLWK PDWHULDOLQRQVWKFWRURQDO SURJUDP LQVWUXFW</p>	<p>7KH FRPPXQLW\ LQYROYHPHQWHLVFRQRLQHG WR XVH SRJQZLVVK WKH FRPPXQLW\ V ZLWK QXPHURXV RSSRUWXQLWRLHQGLRQJ ERDUG DQG DGYLWRKH IFRPWLZDWHR VSOLW WK YROXQWHHULVP 7KH 37\$ LVDFZHLDRDQGRUZZDUG WR EXLQHZDFKHRZDFKGRORU DFFRPP VSRUWLYH RI WKHSULRQWUFXFWLRQDO LQFUHDVLRQROOPHQW</p>	<p>7KH WHDFKHUV HQVXUH WKDWRQWHQXHDGR QHHYLHZ DQG IRVHOGRWVKWR GULYH GHFLVL D(QG DUH PDVWHUHG :H XVHFRKOWLSOXPGDWDPHZRUN IRULRQWLUXFWRQDQDO VWUDWHJL VRXUFHV WR GULYH LQVWUXFWWRERDWDYGHFVVRQPHQWV WSRUJLGHXWWLWFRQKLWRUHG 8 'DWD UHYLHZ LV DQ RQJRLQJSHREHFWVQHJGV RI RXU FDP\$MVRDQJFWWXGHQWV DGGLWLRQ WR WKH &) ZH FRVGHQXSHORRHOQWDO VRXUFHV WR HQKDQFH WKH VWXGHQWV ZLWK PDWHULDOLQRQVWKFWRURQDO SURJUDP LQVWUXFW</p>	<p>WKH PHQW DQGRWDLQJ GMLG \$DO DVVLJQPHQW LQ ZULWLQJ SURFHVV 3 LV: 6HPXLVQ HDG DLQJ CRDWH WKH W6HFKRIRHULV GHR3' ZLOO EH XVLQ DGDSWHG IRU RXU VFKRRO SRXODWDLRQG WKH QHFHVVLWUDVGHUWU DQWJLQWHRUHQW GLIIHUHQWLDWLRQ</p>
<p>)DPLO\ DQG &RPPXQLW\ ,QYROYHPHQW</p>	<p>7KH WHDFKHUV HQVXUH WKDWRQWHQXHDGR QHHYLHZ DQG IRVHOGRWVKWR GULYH GHFLVL D(QG DUH PDVWHUHG :H XVHFRKOWLSOXPGDWDPHZRUN IRULRQWLUXFWRQDQDO VWUDWHJL VRXUFHV WR GULYH LQVWUXFWWRERDWDYGHFVVRQPHQWV WSRUJLGHXWWLWFRQKLWRUHG 8 'DWD UHYLHZ LV DQ RQJRLQJSHREHFWVQHJGV RI RXU FDP\$MVRDQJFWWXGHQWV DGGLWLRQ WR WKH &) ZH FRVGHQXSHORRHOQWDO VRXUFHV WR HQKDQFH WKH VWXGHQWV ZLWK PDWHULDOLQRQVWKFWRURQDO SURJUDP LQVWUXFW</p>	<p>7KH FRPPXQLW\ LQYROYHPHQWHLVFRQRLQHG WR XVH SRJQZLVVK WKH FRPPXQLW\ V ZLWK QXPHURXV RSSRUWXQLWRLHQGLRQJ ERDUG DQG DGYLWRKH IFRPWLZDWHR VSOLW WK YROXQWHHULVP 7KH 37\$ LVDFZHLDRDQGRUZZDUG WR EXLQHZDFKHRZDFKGRORU DFFRPP VSRUWLYH RI WKHSULRQWUFXFWLRQDO LQFUHDVLRQROOPHQW</p>	<p>7KH WHDFKHUV HQVXUH WKDWRQWHQXHDGR QHHYLHZ DQG IRVHOGRWVKWR GULYH GHFLVL D(QG DUH PDVWHUHG :H XVHFRKOWLSOXPGDWDPHZRUN IRULRQWLUXFWRQDQDO VWUDWHJL VRXUFHV WR GULYH LQVWUXFWWRERDWDYGHFVVRQPHQWV WSRUJLGHXWWLWFRQKLWRUHG 8 'DWD UHYLHZ LV DQ RQJRLQJSHREHFWVQHJGV RI RXU FDP\$MVRDQJFWWXGHQWV DGGLWLRQ WR WKH &) ZH FRVGHQXSHORRHOQWDO VRXUFHV WR HQKDQFH WKH VWXGHQWV ZLWK PDWHULDOLQRQVWKFWRURQDO SURJUDP LQVWUXFW</p>	<p>WKH PHQW DQGRWDLQJ GMLG \$DO DVVLJQPHQW LQ ZULWLQJ SURFHVV 3 LV: 6HPXLVQ HDG DLQJ CRDWH WKH W6HFKRIRHULV GHR3' ZLOO EH XVLQ DGDSWHG IRU RXU VFKRRO SRXODWDLRQG WKH QHFHVVLWUDVGHUWU DQWJLQWHRUHQW GLIIHUHQWLDWLRQ</p>
<p>6FKRRO &RQWH 2UJDQL]DWLRQ</p>	<p>7KH WHDFKHUV HQVXUH WKDWRQWHQXHDGR QHHYLHZ DQG IRVHOGRWVKWR GULYH GHFLVL D(QG DUH PDVWHUHG :H XVHFRKOWLSOXPGDWDPHZRUN IRULRQWLUXFWRQDQDO VWUDWHJL VRXUFHV WR GULYH LQVWUXFWWRERDWDYGHFVVRQPHQWV WSRUJLGHXWWLWFRQKLWRUHG 8 'DWD UHYLHZ LV DQ RQJRLQJSHREHFWVQHJGV RI RXU FDP\$MVRDQJFWWXGHQWV DGGLWLRQ WR WKH &) ZH FRVGHQXSHORRHOQWDO VRXUFHV WR HQKDQFH WKH VWXGHQWV ZLWK PDWHULDOLQRQVWKFWRURQDO SURJUDP LQVWUXFW</p>	<p>7KH FRPPXQLW\ LQYROYHPHQWHLVFRQRLQHG WR XVH SRJQZLVVK WKH FRPPXQLW\ V ZLWK QXPHURXV RSSRUWXQLWRLHQGLRQJ ERDUG DQG DGYLWRKH IFRPWLZDWHR VSOLW WK YROXQWHHULVP 7KH 37\$ LVDFZHLDRDQGRUZZDUG WR EXLQHZDFKHRZDFKGRORU DFFRPP VSRUWLYH RI WKHSULRQWUFXFWLRQDO LQFUHDVLRQROOPHQW</p>	<p>7KH WHDFKHUV HQVXUH WKDWRQWHQXHDGR QHHYLHZ DQG IRVHOGRWVKWR GULYH GHFLVL D(QG DUH PDVWHUHG :H XVHFRKOWLSOXPGDWDPHZRUN IRULRQWLUXFWRQDQDO VWUDWHJL VRXUFHV WR GULYH LQVWUXFWWRERDWDYGHFVVRQPHQWV WSRUJLGHXWWLWFRQKLWRUHG 8 'DWD UHYLHZ LV DQ RQJRLQJSHREHFWVQHJGV RI RXU FDP\$MVRDQJFWWXGHQWV DGGLWLRQ WR WKH &) ZH FRVGHQXSHORRHOQWDO VRXUFHV WR HQKDQFH WKH VWXGHQWV ZLWK PDWHULDOLQRQVWKFWRURQDO SURJUDP LQVWUXFW</p>	<p>WKH PHQW DQGRWDLQJ GMLG \$DO DVVLJQPHQW LQ ZULWLQJ SURFHVV 3 LV: 6HPXLVQ HDG DLQJ CRDWH WKH W6HFKRIRHULV GHR3' ZLOO EH XVLQ DGDSWHG IRU RXU VFKRRO SRXODWDLRQG WKH QHFHVVLWUDVGHUWU DQWJLQWHRUHQW GLIIHUHQWLDWLRQ</p>

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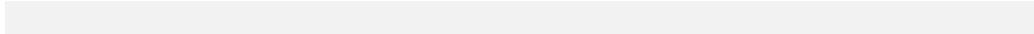
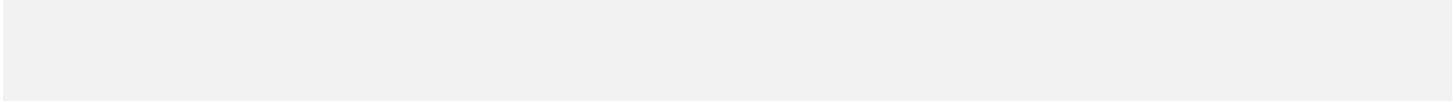
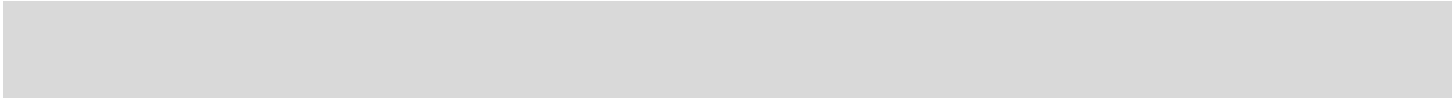
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7ci bgY` c f g` k]` ` f Y WY] j Y` YI h Y b7g` j Ga] Hf\U] G8] dch[W D H A` f` c h i Q i\h` EDF C U b X f` ` & z \$ \$ \$`
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h \ f c i [\ c i h`
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Hkc` h Y U W \ Y f g` k]` ` U h h Y b X` @ i W m` 7` U` G a] b i g G i d a b a` Y h V M` ` g i! a C a` Y C h` V Y f` ` ` , z \$ \$ \$`
K f] h] b [` = b g h] h i h Y` ` ` f l = Z` U W W Y d h] Y X Y b h] Z] & \$ % +` J Y b X c f`

h Y U W \ Y f g`
: ` Ub X` D` h Y g h] b [` Ub X` f Y j] Y k` ! 8 B Y A W A Y b h V C V E g A K D J V Z` ` ! f c Y W C #] Y` Y f h f U] ` b g] z b] [\$ \$`
& ` h Y U W \ Y f g` M` D @ 7`
; H` W c a a] h h Y Y` k]` ` f Y j] Y k` Ub X`] X Y b h] B m G b f k b G C U h X Y f b X U g m` @ b W U` A W? Y b n % Z Y \$ \$ \$`
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5` ` W` U g g f c c a` h Y U W \ Y f g` k]` ` W c` a` d G a] h h \ a m \ 8 U j b [U i 5 g` # h z` / f i` d G W A h Y` \ C h Y Y f` ` \$`
U b X # c f`] b] h] U` ` \$` \ c i f g` c Z` h A W P` b b] Y z` & \$ % + [`

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@] V f U f] U b` k]` ` U h h Y b X` g h U h Y` W c b Z Y f Y b W Y` ` D i` ` ! C i h` F` C h` c` c` f`_` G 8 f]] \$ \$ z`
& \$ % +`

D @ 7 g # [f U X Y` ` Y j Y` _ g m k]` ` a Y Y h` k` ` ; f U X Y` W A U] f g` & \$ % * ! & C S F A + Y : U W S` ` h m`

D 8` k]` ` V Y` d f c j] X Y X` h c` U` ` h Y U W \ Y f g` c b` ` [& \$ % *` g Y h h V] b h m` A [h` @ c` W U G a] h \ ` \$: U`
B Y k` h Y U W \ Y f g` k]` ` f Y W Y] j Y` D 8` c b` X U h U` U b \$ % m g] G Z h Y f` G W A` 8` @ c A W U P` Y b n] Y` ` \$: U` ` &

5` ` W` U g g f c c a` h Y U W \ Y f g` k]` ` W 7 a d` G Y h h \ 5 a i b [8] g h X U Y V] X h h` A` h Y X` C h \ Y f` ` \$`
d f c Z Y g g] c b U` ` [f c k h \ # X Y j Y` c d a Y b A h c` V d Y` _ U b` 8 U g i` b U Y` d U f h` c Z` h \ Y` H H 9 G G`

d f c W Y g g` U b X` d f c [f Y g g` k]` ` V Y` a A c W ?] Y h c r f] Y X` U b X` g i d d c f h Y X`
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7 i f f] i W i` i a` a c X i` Y g` k]` ` V Y` W c a d` Y h Y X K` 8 f f Y` W d` W h Y h m` A U f Y U g` C h \ Y 7` ` Ga] h`
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H Y W \ b c` c [m` D 8` k]` ` V Y` c Z Z Y f Y X` h \ f c i [\ ` W U a d i g` U b X` X] g h f] W h`
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District	F È Qncrease Student Achievement
Strategic Plan	H È F Òm]o ,er]arents and the community to be ~ ull] aridesta 2teducational success
Alignment	H È F Ònnect ~ amilies and community to o]] ortunities to ehe] andd , ledge F È F Òraduation rates

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	D f c j] X Y ' d f Y ! _] b X Y f [U f h Y b ' U [Y ' g 5 h a x] Y b ' h g ' k] C H M 5 Z A C Y W 8 G W \ d h] c 0 t g \ Y f ' ' \$ ' c b ' c h \ Y f ' W U a d i g Y g	9 C M	
	7 c a a i b] W U h Y ' k] h \ ' ' c W U ' ' d f Y ! g 5 W a c] d ' ' ' d f b c [f D U H 5 g ' U 9 / C M h ' ' 5 Z h Y f ' G W \ C h \ Y f ' ' \$ ' _] b X Y f [U f h Y b ' Y l d Y W h U h] c b g ' U b X ' _] b X Y f [U f h Y b ' Y b f c ' ' a Y b h		
	< U j Y ' U ' d U f Y b h ' a Y Y h] b [' Z c f ' U ' ' 5 X b a Y] k b ' ' _] S b X Y M [U f 5 h Z h Y f d U G W b h g ' B b \ Y f ' ' \$ ' W c a a i b] W U h Y ' Y l d Y W h U h] c b g ' U b X ' d f b X W Y X i U f h g ' b ' h Y U W \ Y f g		
	?] b X Y f [U f h Y b ' g h i X Y b h g ' k] ' ' V Y] d X Y f [X Y C M Z B A C U W 7 h c ' a C h] Y f ' ' ' z) \$ \$ ' ' U b [i U [Y ' U f h g ' d f c [f U a ' h \ U h ' d f h X U W Y f g 9 C M] b [z ' k f] h b [z ' U b X ' g Y U _] b		
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	G a U ' ' [f c i d '] b g h f i W h] c b ' k] ' ' ? Y b X Y f [6 J C M Z B A C U W 7 h c ' a C h] Z Y f Y b h] U \$ Y Z c f ' h \ Y ' Y j Y ' g ' c Z ' ' Y U f b] b ['] b h Y U W \ W f g 9 C M c c a		
	= b h Y b h] c b U ' ' g h i X Y b h ' W Y b h Y f Y X] b X Y f [6 J C M Z B A C U W 7 h c ' a C h] Y f ' ' \$ '] b h Y [f U h Y X '] b h c ' ' Y g g c b g " h Y U W \ Y f g 9 C M		
	D f c g d Y W h] j Y ' d U f Y b h g ' k] ' ' V Y] 5 X b a j]] b h Y X 5 b h c ' D h 5 f 6 D M Z Y A g W 7 h c ' a C h] Y f U b X ' ' % z) \$ \$ ' U h h Y b X ' g W \ c c ' ' Z i b W h] c b g " 9 C M		
	D f c g d Y W h] j Y ' d U f Y b h g ' U f Y '] b W ' 5 X a Y] b ' ' b 5 b h \ Y D H 5 U 6 D M Z k a C M E h \ Y f ' ' \$ ' 9 ' Y a Y b h U f m ' g c W] U ' ' a Y X] U ' d U [Y g ' h c ' d f c j 9 C M] b Z c f a U h] c b ' U V c i h ' h \ Y ' g W \ c c ' "		
	7 c a a i b] W U h Y ' k] h \ ' ' c W U ' ' d f Y ! g W \ c c ' ' d f c [f U a g U b X ' f Y U ' h c f g ' U V c i h ' _] b X Y f [U f h Y b ' Y l d Y W h U h] c b g ' U b X ' _] b X Y f [U f h Y b ' Y b f c ' ' a Y b h		

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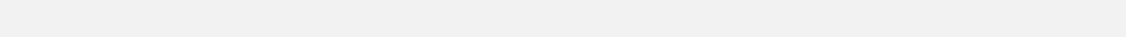
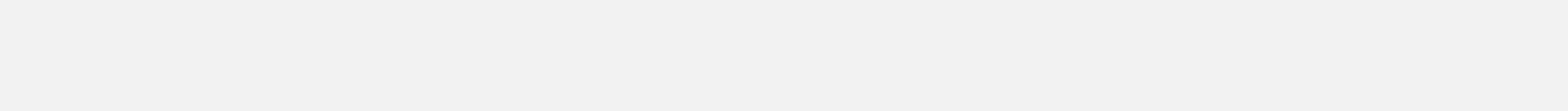
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Df Y! UggYggaYbh' fYgi' hg' k] ' ' ' 5X'af] 'bj]' YH' Mhc : JUXW b hm]mZ r[U h! f Q lg \ Y f
ghi XYbhg' Vm' XYac [f Ud \] W' [f ci d]p"X' hYUW\ Yf g

Ghi XYbh' d6C"[f Ygg' R6]C" ' ' V[h' RU 6C" R QH
UbX' hYUW\ Yf g' hYUW\ Yf g' hYUW\ Yf g' hYUW\ Yf g

